



CITY COUNCIL MEETING STAFF REPORT

Meeting Date: August 17, 2015	Subject: Resolution No. 2550 Collective Bargaining Agreement: City of Wilsonville and Wilsonville Municipal Employee Association (WilMEA) Staff Member: Jeanna Troha Department: Human Resources	
Action Required	Advisory Board/Commission Recommendation	
<input checked="" type="checkbox"/> Motion <input type="checkbox"/> Public Hearing Date: <input type="checkbox"/> Ordinance 1 st Reading Date: <input type="checkbox"/> Ordinance 2 nd Reading Date: <input checked="" type="checkbox"/> Resolution <input type="checkbox"/> Information or Direction <input type="checkbox"/> Information Only <input type="checkbox"/> Council Direction <input type="checkbox"/> Consent Agenda	<input type="checkbox"/> Approval <input type="checkbox"/> Denial <input type="checkbox"/> None Forwarded <input type="checkbox"/> Not Applicable Comments:	
Staff Recommendation: Staff recommends Council adopt Resolution No. 2550.		
Recommended Language for Motion: I move to approve Resolution No. 2550.		
Project / Issue Relates To: <i>[Identify which goal(s), master plans(s) your issue relates to.]</i>		
<input type="checkbox"/> Council Goals/Priorities	<input type="checkbox"/> Adopted Master Plan(s)	<input checked="" type="checkbox"/> Not Applicable

ISSUE BEFORE COUNCIL:

Consideration of a two-year collective bargaining agreement (CBA) between the City of Wilsonville and Wilsonville Municipal Employee Association.

EXECUTIVE SUMMARY:

The Collective Bargaining Agreement with Wilsonville Municipal Employee Association expired June 30, 2015. The City began bargaining with the Association in March. The collective bargaining process concluded on July 31, 2015 with a tentative agreement pending

ratification by the Association and approval by the City Council. Wilsonville Municipal Employee Association ratified the agreement on **August 11.**

The proposed collective bargaining agreement begins on July 1, 2015 and ends on June 30, 2017. The contract is within the City's 5 year financial forecast and within market with comparable communities. Below is a summary of the compensation provisions for the proposed agreement.

Summary of Economic Results: 2 year agreement - 2015-2017

Wage Adjustment	WilMEA		
July 1, 2015	2.0 %		
July 2, 2016	2.0%		
	<u>City cost</u>	<u>Employee Cost</u>	
Health Insurance Cost Share	90%	10%	

EXPECTED RESULTS:

TIMELINE:

July 2, 2015 through June 30, 2015.

CURRENT YEAR BUDGET IMPACTS:

The collective bargaining agreement is within the projected resources of the City's 5-Year Financial Forecast. As stated in the Proposed Budget, funds were not specifically budgeted in personnel accounts, but held back in contingency funds, because negotiations were underway. Now that negotiations are complete, Finance staff will evaluate the impacts and, if necessary, propose a budget adjustment to transfer funds from contingency to the appropriate accounts.

FINANCIAL REVIEW / COMMENTS:

Reviewed by: SCole Date: 8/6/2015

LEGAL REVIEW / COMMENT:

Reviewed by: MEK Date: 8/6/15

Resolution is approved as to form.

COMMUNITY INVOLVEMENT PROCESS: N/A

POTENTIAL IMPACTS or BENEFIT TO THE COMMUNITY (businesses, neighborhoods, protected and other groups): N/A

ALTERNATIVES: N/A

CITY MANAGER COMMENT:

ATTACHMENTS:

A. Resolution No. 2550